Request for Proposal FY12-1014 Time and Attendance Software/Hardware
Addendum No.: __3___ (herein referred to as "Addendum")
This Addendum revises the above-described procurement, and is hereby incorporated and made a part of the above-described procurement as if the Addendum had been included in the original procurement documents.
The Addendum is as follows: Questions received 8:20 P.M.October 4, 2011- Responses –October 7, 2011 6:20 P.M

Q1. How many different locations/buildings are there in the county where all employees might work?
R1. Approx imately 47 locations.

Q2.In the RFP when it is referring to "telephone", are you interested in a mobile application for smart phones or just the ability to use either a landline phone or cell phone to dial into the system. If the later is your answer, are your current phones that you plan to use digital or analog? Please also describe the roles of the employees that will be utilizing this feature and their given schedules as how many employees clocking in and out at the same time will have an impact to pricing.
R2A. Ability to use either landline phone or cell phone to dial into system
R2B. Analog
R2C. Employees are in various roles. About 84 employees work 20 hours per week in one of two shifts (7:00 am-1:00pm – 7:00 p.m. About 40 employees start around 7:30 a.m. and work until 4:00 p.m.

Q3..How many managers (or individuals that will need to approve/edit time cards)?
R3. Approximately 100.

Q4, The RFP asks for the system to track attendance problems. Do you also want to automate your formal attendance policies? If so, please send a copy of your formal policies.
R4. No

Q5.The RFP asks for employees to sign timecard. Would you like to include attestation language as they approve their time/hours on the time card?
R5. Not using timecards. RFP requested report of hours worked by employee that they can sign. Yes attestation language will be required.

Q 6.We are a private organization, are you willing to sign an NDA so that we can submit our financial statement?
R6. Please see our Procurement Code on proprietary and confidential Information- Article 1 – 1-501 at www.orangeburgcounty.org – Purchasing/Bids- Code

Q7.When can we expect answers to our questions?
R7. When responses are provided by project personnel.

Q8.We provide finger scan biometrics at the clock as well as the PC. They are very reliable and being used at other counties in the Carolinas. If we do not have a hand scan option, will we be excluded from consideration on this RFP?
R8. Scope of Work/Specifications in this RFP is required.

Q9.What time and attendance vendor(s) have you worked with in regards to demos and/or acquired info from in the past 12 months?
R9. The county has reviewed the internet, other local governments, etc.

Q10. How do you wish to deploy the system? On your servers, hosted with a vendor, or on your servers with management of the system from a vendor?
R10. Deploy on our servers