

Addendum

Request for Qualifications FY 10-0921 for Consultant for Employee Benefits Program

Addendum No. 1 (herein referred to as "Addendum")

This Addendum revises the above-described procurement, and is hereby incorporated and made a part of the above-described procurement as if the Addendum had been included in the original procurement documents. Addendum posted on website at – <http://www.orangeburgcounty.org/purchasing/solicitations.html>

Addendum is as follows: Questions/Answers (page 1 of 2)

Q1. Are the dental, vision, LTC and life offerings part of the State plan? Who insures (or administers) these plans?

A1. The State plan currently offers dental, vision, LTC and life insurances. The benefits are presently offered as listed below:

- i. Dental – Blue Cross BlueShield of SC
- ii. Vision – Eye Med Vision Care
- iii. Long Term Care – Prudential
- iv. Life Insurance - Met Life.

Q2. Does the City of Orangeburg currently work with a consultant? If so, how is this consultant paid? What was the remuneration paid to this consultant in 2009?

A2. The County of Orangeburg is currently not working with a consultant as it relates to benefits administration.

Q3. What kind of group specific experience do you have from the S.C. Budget and Control Board Employee Insurance Program?

A3. The County of Orangeburg will provide designated authorization to the Employee Insurance Program to release the group specific experience to the selected consultant.

Q4. Is the City wanting to market their plans outside of the State Plan?

A4. The County of Orangeburg is currently evaluating their options regarding the marketing of the current benefit plan.

Q5. Who is the current Pharmacy benefit manager?

A5. The current pharmacy benefit manager is Medco

Q6. Are retirees covered under the State plan?

A.6. Retirees of the County of Orangeburg who meet retiree eligibility requirements are currently covered under the State health plan.

Q7. The RFP indicates the City has a fully-insured medical plan. Since you are asking for quarterly reporting, actuarial analysis of claims reserves and trending reports, which plans are self-funded?

A7. The County of Orangeburg currently does not have a self – funded plan medical plan.

Q8. Can you provide an overview of the City's current plan designs?

A8. The overview and current plan design for the Employee Insurance Program can be accessed at the website below:

<http://www.eip.sc.gov/>

Q9 .Please be more specific in the type of audit services you are seeking?

A9. The consultant will develop and implement an audit process to evaluate the benefit plan and provide recommendations to design, cost, tax issues, and legal compliance updates.

Q10. We had a question as to what the consultant, when chose will do. Will he go into the market place on behalf of Orangeburg County solicit quotes for the Count's benefit program or will the consultant when appointed, solicit brokers for bids on the County's benefit plans and assist the County in selecting a broker to handle the implementation and service of your benefits.

A10. The consultant selected will work solely on behalf of the County of Orangeburg to provide professional guidance and provide recommendations regarding the solicitation of bids for brokerage services and/or assists with the marketing on behalf of Orangeburg County to solicit quotes for the County's benefit program.